

Career Opportunities

Finance Analyst

Applications are invited from knowledgeable, experienced and skilled candidates to fill the position of Finance Analyst at FMBcapital Holdings in Blantyre, Malawi.

The successful candidate will report to the Group Head of Financial Performance and will ensure the business is able to identify and analyze key drivers relating to revenue, operational expenses and capital expenditure for respective business divisions.

Key Responsibilities

Support the Group Head of Financial Performance in the following areas:

- Support decision making through rigorous financial analytics
- Carry out post project performance evaluations including benefit realisation.
- Liaise with Procurement Division to ensure all items to be requisitioned are scheduled and planned for
- Monthly follow ups with cost centres to drive cost containment and accountability
- Validate data inputs for historic as well as period-under-review assumptions
- Coordinate collection and review of long-term strategic plans, budgets, and forecasts from all business units within the Group
- Perform baseline budgeting, planning and forecasting for the Group.
- Provision of relevant, complete and timely information to stakeholders including Performance reports for costs and product performance and analysis of trend data.
- Provide performance reports against agreed KPI measures, benchmark data and best practices
- Track cost saving initiatives ensuring speedy resolution of arising issues to ensure cost benefits are realized on time

Skills, Knowledge and Competencies

- Thorough knowledge of all the Bank's products & services
- Strong analytical and problem-solving skills
- Ability to critique and suggest solutions
- Self-starter with excellent planning and communication skills
- Knowledge of the statutory and regulatory landscape in Banking across SADC
- Good knowledge of the Group's finance policy and budgeting guidelines
- Good knowledge of the Group's cost management procedures
- Good knowledge of the use of technical standards, principles, theories, concepts and techniques of cost management
- Knowledge in cost structures, performance management, treasury, activity based and other methodologies for cost management and budgeting

Qualifications and Requirements

- A degree in Accounting, Finance or Commerce and / or an MBA, CFA will be an added advantage
- Registered member of a recognised professional body
- Minimum of 5 years' experience
- Good computer skills – especially financial modelling, model-building, data interrogation, manipulation, and review

Applications

Interested candidates who meet the above requirements should apply and submit their applications together with updated CV and copies of certificates to: First Capital Plc, Private Bag 122, Blantyre or email to FirstCapitalBank.Vacancies@firstcapitalbank.co.mw not later than Friday, 6th October 2022.

Only shortlisted applicants shall be acknowledged.